dinsmore/steele

PREPARED FOR
Private Equity — Operating Partners & Deal Teams

Longer holds. More pressure to create value. Is your portfolio's PEO strategy keeping up?

Operating partners face new realities. Longer hold periods, rising costs, and more complex workforces. A strong PEO strategy can be the difference between margin expansion and missed opportunity.

6.6
6.6 years average global portfolio holding period

52%
52% of buyout-backed companies held more than four years in 2025

McKinsey Global Private Markets Report 2026

TODAY'S PEO CHALLENGES

Rising renewal costs erode EBITDA
Higher PEO renewal costs can put pressure on margins.

Dispersed spend and contracts
Inconsistent PEO structures, multi-vendor sprawl, and weak governance lead to higher costs and greater risk.

Acquisitions alter workforce fit
New deals bring new locations, roles, and obligations, often misaligned with your current PEO model.

Management teams are stretched thin
HR, legal, and finance teams are buried in vendor issues, compliance questions, and contract negotiation.

PROVEN EXPERIENCE. INDEPENDENT ADVICE.

Dinsmore Steele delivers measurable savings and operational improvement.

6,100+
COMPANIES ADVISED
across North America

$2,000+
AVERAGE SAVED PER EMPLOYEE PER YEAR
Historical client average.
Individual results vary.

Independent. Objective. Unconflicted.
We are not a PEO. We only represent you. We don't sell, we solve.

Get clarity in minutes with the PEO Alignment Score.

A proprietary 12-question assessment that reveals gaps, risks, and opportunities in your portfolio's PEO strategy.

Takes 4 minutes
12 focused questions. No busywork.

Built for operating partners
Designed to surface issues and drive action.

Actionable insights
See where you stand—and what to do next.

Select your portfolio companies for assessment today.

Let's strengthen your portfolio from the inside out.

REQUEST THE PEO ALIGNMENT SCORE™